





TAKE YOUR LEADERSHIP TO THE NEXT LEVEL WITH A CCV RESIDENCY!

The Leadership Institute's Residency Program at Christ's Church of the Valley (CCV) trains high-capacity church leaders for longevity. Did you know as many as 85% of Bible college graduates leave ministry within the first five years of graduation? Our Residency Program exists to change this.

CCV works closely with several Christian universities to provide a practical experience to enhance students' academic studies. The program is hands-on and practical. The focus is heavy on leadership training while also providing residents individualized training in a specific ministry area of their choosing.

Residents come from various backgrounds, experiences, as well as a wide array of educational institutions. They all have one thing in common – these men and women are leaders called into vocational ministry.

The Residency Program has a competitive screening and interviewing process. Please be aware that we are seeking leaders called into ministry who desire high-level training, where EQ (emotional intelligence) is valued far more than IQ (intelligence quotient).

FEATURES OF THE RESIDENCY PROGRAM

- 1 92% of your time will be spent working hands on in your selected area of ministry where the practical applications will take place. You will be doing real projects in real ministries that impact the lives of real people.
- 2 Customize your residency training to maximize your learning and vocational goals.
- 3 Travel to the Holy Lands to study the life of Christ and participate in out-of-state church visits.
- 4 CCV partners with Christian universities to allow qualified residents to complete their undergraduate degree, or earn a master's degree, in conjunction with their residency training (some residents will be required to complete a few online classes prior to their August start date.)
- 5 Train at the largest Independent Christian Church (eighth largest church) in America.
- 6 Learn from our multi-site model and range of campus sizes (1,200-18,000). Residents experience two CCV sites, split between two semesters.
- 7 Enjoy weekly access to top leaders in the church. Upon successful completion and placement in ministry, CCV will be a constant resource you can tap into.
- 8 Receive assistance in ministry placement upon successful completion of the Residency Program. We are currently experiencing 96% placement of our residents in healthy growing ministries.
- 9 Each resident is professionally supported by eight CCV staff members. These layers of coaching and mentorship ensure success in all aspects of ministry and spiritual development.
- 10 Make lifelong connections with current and past CCV residents. Be part of a tight-knit peer community.



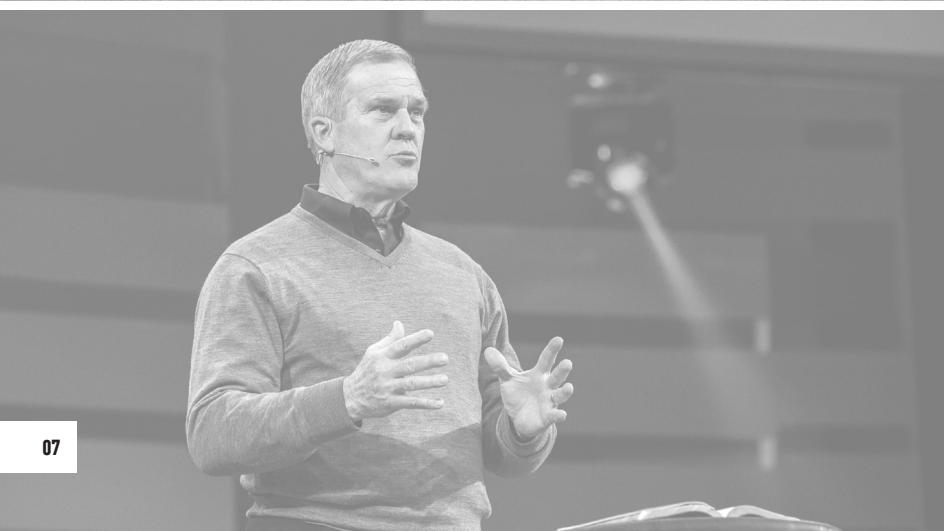
HOW IT WORKS

- The Residency Program is in session from August to May and is housed at one of our multi-site locations within the Phoenix metropolitan area.
- One day a week is devoted to group training. Experts in various fields of leadership share practical training that can be immediately implemented.
- Additional master's level trainings.
- Three weekdays are spent directly with the resident's coach, in their specialty ministry area (Pastoral, Children's, Youth, Missions, etc.). Residents also work directly with their coach on weekends.
- We provide you with multiple housing options, tailored to fit your needs and budget.
- Residents are provided a CCV staff mentor that they meet with regularly throughout the year.





- The residency schedule is similar to an academic schedule, with a break after Christmas Eve services through New Year's. Time is also allotted for an out-of-state church visit and more than a week spent in Israel.
- The resident curriculum consists of ten total competency areas.
- Seven of these are general leadership training (Volunteer Management, Staff Development, First Impressions, etc.)
- The remaining three competencies come from the resident's specialization focus (Children and Family, Sports, Youth, Worship, etc.).
- Training is divided into two equal semesters. Every resident spends one semester at one of our larger campuses (5,000-18,000) and one semester at another multi-site location (1,200-4,000).





CCV OFFERS

- 1 A sports ministry that currently reaches over 12,000 students.
- 2 A neighborhood ministry that spans the Phoenix metropolitan area.
- 3 A special needs ministry that is cutting-edge and an example to churches across the nation.
- 4 A mission ministry which supports missionaries and mission organizations around the globe. Mission trips might be a possibility during your residency.
- 5 A teaching team made up of multiple communicators.

For churches or non-profits looking to train current or future staff, the CCV Residency Program offers a “non-compete” clause where residents will be redirected back to their sending ministries.

The successful graduates of the CCV Residency Program will be seeking employment outside of CCV and ready for interviews beginning the middle of February each year. Please let us know if you would like to speak with any of our residents.



**[ARE YOU PREPARED FOR
LEADERSHIP?]**

7007 W Happy Valley Rd Peoria, AZ 85383

W ccv.church/leadershipinstitute

P 623.376.2444