



Student Ministry Associate

Center Pointe Christian Church is a group of people who are passionate about *Helping People Find and Follow Jesus*. We envision being a church where broken people can experience the unconditional love of Jesus.

We are a contemporary, non-denominational church located in the growing communities of Liberty Township and West Chester, Ohio in the center of the fast-growing Cincinnati–Dayton metroplex. It's a vibrant community offering a wide range of quality housing, excellent schools, great access to healthcare and a growing business community. You'll find a good mix...from feeling the freedom of living in the country to enjoying the excitement of being connected to the surrounding metropolitan areas.

We have a newly expanded 107,000 sf facility from which we do ministry which makes an eternal kingdom impact. Our heartbeat is to create a disciple-making culture where believers are challenged and equipped to be good news where we live, work and play.

POSITION DESCRIPTION

Center Pointe Christian Church is seeking a highly-relational Student Ministry Associate who will assist in leading the CP Student Ministry. This person will have an exuberant personality and be passionate about connecting with the students and their families, building relationships, and raising up leaders. Responsibilities include working with and equipping staff and volunteers, pastoring students and pursuing those who are disengaged.

KEY DUTIES & RESPONSIBILITIES

Leadership:

- Creates engaging environments for students within Center Pointe's mission and values.
- Recruits and develops leaders to disciple students as an essential element for success. Communicating, equipping and empowering a volunteer core to help students find and follow Jesus.
- Connects with students and leaders in relationships which will help them grow their connection to Jesus and contribute to helping people find and follow Jesus.
- Leads in connecting with the community, contributing to meeting needs of students and their families in the surrounding areas.
- Provides pastoral counsel and guidance to students, families and leaders.
- Models high standards in personal, family, and devotional life...sets a good example in the areas of relationships and responsible living.
- Assists as needed with campus-wide projects and events.

Communication:

- Serves as a dynamic teacher for all CP Student Ministry programs (Middle School &/or High School) along with the Director of CP Students.
- Assists with coordinating ministry content for social media, print and on-screen content.
- Contributes to consistently sharing relevant information and inspiration to ministry volunteers, students and parents.

Programming

- The Student Ministry Associate will be responsible for assisting as directed in all aspects of regular CPSM programming.
 - Current aspects include, but are not limited to: Worship Band (musical skill is not required for this role), Teaching, Creative Elements, Community Groups, Games and Activities, etc.
 - Current programs include separate High School and Middle School specific programs.
- Shares in creating and leading a high-quality, authentic, challenging weekly experience for students through creative and fun weekly in-person worship experiences.
- Assists in planning and executing events (camp, retreats, and outreach events).

Administration:

- Provides timely event details, calendar updates, as well as proper use of the database, and internal communication technology.
- Executes an assimilation strategy focused on making guests feel welcome.
- Responsible for working within the CP Student Ministry budget.

QUALIFICATIONS

Education/Experience

- High School diploma or equivalent
- Bible / Ministry Bachelor's degree or relevant equivalent is preferred. In progress is fine.
- 2+ years proven experience involved in a growing, vibrant student ministry

Skills/Abilities

- Good role model
- Vibrant speaker and teacher
- Ability to communicate well with all ages
- Exhibits an infectious excitement in everything they do
- Skilled at recruiting and developing leaders to disciple students
- Possesses a natural heart for students; thrives when connecting with students
- Understands the challenges students face and helps shape the culture of connection
- Has the drive to equip and empower students to live out their faith
- Passionate about empowering leaders to learn and grow
- Passionate about relational discipleship
- Computer proficiency with Google Workplace in a Mac environment is preferred

CENTER POINTE EXPECTATIONS

Attend Center Pointe weekly worship services, special meetings/conferences, staff-related events, and any other special events required. Be an actively contributing member of Center Pointe, reflect Christ in both words and actions and follow Christ as a role model in their personal life and ministry at Center Pointe, upholding the Bylaws, CPCC and Staff Core Values, Belief statements and employment policies as stated in the Staff Handbook.

WORK ENVIRONMENT

Work environment characteristics described here are representative of those an employee encounters while successfully performing the essential function of this job. The noise level in the Student worship environment is usually moderate to high. Due to the nature of this role, a flexible schedule is required.

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job: sitting/standing for long periods of time, must be able to transport materials and or equipment to/from various locations, able to lift objects (up to 50 lbs.), high-energy movement.

WORK SCHEDULE

Weekdays: Flexible. Staff meetings the 1st Wednesday of each month. (As expected, hours and days are subject to change week-to-week, based on the ministry schedule.)

Sunday Hours: 8:00 AM to 12:30 PM &/or 4pm-8pm
30-35 hours per week, averaging 32 hours per week

COMPENSATION AND BENEFITS

Compensation package is competitive, in the \$35K-\$40K range for 30-35 hours per week. Benefits include dental & vision insurance (no healthcare), long-term disability and life insurance, 403b retirement match, generous PTO/holiday time-off, and flex time. Relocation assistance may be given.

EVALUATION

The Student Ministry Associate will participate in a performance review process at least annually. Performance will be measured relative to staff and church values, as well as the job description and strategic objectives previously established.

TO APPLY

Please send to: humanresources@cpcc.church:

- Letter of application with resumé