Point University

STUDENT LIFE OFFICE SUBSTANCE ABUSE PROGRAM

Statement of Philosophy and Purpose

Point University is dedicated to promoting and preserving its integrity for the benefit and welfare of all students. Consistent with that goal, Point University has established the following substance abuse policy and program. Through this program, Point University desires to educate and communicate a clear message of non-tolerance to its students about substance abuse in a positive, forceful and straightforward manner. Studying at Point University is considered a privilege and substance abuse is considered an abuse of this privilege.

The program and policy will affect and include all students. For the purpose of clarity, "student" will be defined as:

- a. Any person enrolled in classes at Point University, full-time or part-time, traditional or Access, at any Point University location.
- b. Any person living in Point University housing with the intent to enroll.

Objectives

The objectives of the Point University substance abuse program include, but are not limited to:

- 1. Encourage abstinence from the use of illegal substances among the student body at Point University.
- 2. Support the goal of education at Point University growing every student:
 - a. Spiritually in a faith relationship with Jesus Christ
 - b. Intellectually thinking critically and effectively communicating competencies
 - c. Socially living respectfully in community
 - d. Physically developing lifestyles advantageous to good health
 - e. *Professionally* becoming equipped to pursue a vocation
- 3. Provide educational experiences to inform students who are aware of the consequences of substance abuse.
- 4. Institute a testing program to detect possible use of banned drugs or altered behavior.
- 5. Provide a resource list of intervention programs that have support systems for rehabilitation and educational awareness.
- 6. Retain students by encouraging them to accept the responsibilities and consequences of the use of illegal substances.

Policy

All students are required to adhere to the conditions of the screening and testing program as a result of being considered a student at this institution. Students will be randomly selected for testing at intervals throughout the academic year. The selected student will be personally notified and *must* report to the on-campus testing site. The test will be administered by the Point University athletic staff in conjunction with an outside testing lab facility.

Any self-report or positive test will be reported to the director of student life. The student will be held accountable to the University through the University judicial system. The results of the test

will be communicated to the student and confidential drug test results will be kept on file. Because students are selected randomly, they could be subject to testing more than once a year. The student life office reserves the right to mandate testing of an individual student when there is reasonable suspicion of inappropriate drug use. The results of this test would follow the written procedures under the Test Results section.

Examples of such suspicion include, but are not limited to, the following:

- (1) Reported possession and/or use of prohibited substances;
- (2) An arrest or conviction related to prohibited substances;
- (3) University disciplinary action related to prohibited substances; or
- (4) Documented unusual patterns of absence from classes, training and/or competition that could be related to use of prohibited substances.

Prohibited Drugs

Any drug that is procured illegally or is prohibited by law, including the sale, purchase, or possession of said drug, is prohibited by Point University. Drugs obtained by medical prescription or purchased over the counter, if used inappropriately, are also prohibited. No officer, employee or agent of Point University may supply any student with any drug or substance that may endanger the health of the student. Personnel cannot encourage or induce any student to use prohibited substances except as prescribed by qualified medical personnel for treatment of the student.

Special Conditions

- 1. Any student legally *charged* with the sale, purchase, transfer, distribution, or possession of an illegal substance will be suspended from Point University until he or she is cleared of those charges. The student will be held accountable to the University through the University judicial system.
- 2. Any student *convicted* of the aforementioned charges will be immediately dismissed from the University all financial aid will be terminated at the end of the semester in which the conviction occurs. The student will be held accountable to the University through the University judicial system.

Safe Haven Clause

If a student wishes to address any substance use or abuse before he or she is selected for testing, that person will be allowed safe haven. A safe haven will be granted only *one* time during a student's career at Point University. If a student has previously received a positive test result, a safe haven may not be requested. The head athletic trainer will be responsible for coordinating a meeting with the director of student life to process the self-report.

In this case, the student will attend a minimum of two sessions over a two-week period with the Point University counseling services. While content of counseling sessions is confidential between the student and counselor, the student will sign an authorization for the counselor to provide documentation of attendance compliance and recommendation for further course of treatment, if applicable, to the office of student life. The student will be placed on disciplinary probation until compliance with counseling services is complete and a random negative test has been received (The student is responsible for the cost of any counseling services and follow-up testing).

If this random test is *negative* after completion of the safe haven procedure, the student is eligible to return to full status. Because students are selected randomly, they could be subject to testing more than once a year.

If this random test is *positive* after completion of the safe haven procedure, the student will be given a first positive test result and be disciplined accordingly.

Test Results

Failure of the student to cooperate with the testing procedure by not appearing for the testing process, not producing a sample, or attempting to alter or destroy the sample will all be equivalent to a "positive" test result.

Whenever a *negative* test result is reported, the steps below will be followed:

- 1. The testing agency will report the result of the test to the director of student life.
- 2. The student will be notified in person of the results of the test. Because students are selected randomly, they could be subject to testing more than once a year.

Whenever a *positive* test result is reported, the steps below will be followed:

- 1. The testing agency will report the result of the test to the director of student life.
- 2. The student will be notified in person of the results of the test and a meeting time will be set to begin the steps of the consequences of a positive test result.
- 3. The student will be allowed to appeal the results of the test to the vice president for spiritual formation.

Appeal Process

Students who test positive for a banned substance by the testing agency may appeal to the vice president for spiritual formation within 24 hours following receipt of notice of the testing agency finding. During the appeal process, the student will be suspended from all athletic team-related activities. Upon the student's request for additional testing, the director of student life will formally request the testing agency perform a second test (The student is responsible for the cost of any follow up testing). The second test findings will be final.

If the second test results are *negative*, the drug test will be considered negative. Because students are selected randomly, they could be subject to testing more than once a year.

If the second test results are *positive*, the drug test will be considered positive and the steps will follow the consequences of a positive test result procedure.

Consequences of a Positive Test Result

First "positive" test result

- 1. The student will meet with the director of student life within 24 hours of being notified. If necessary, the matter will be referred to the vice president for spiritual formation.
- 2. The student will be required to participate in a conference call to notify his or her parents or guardians regarding the results of the positive test in the presence of either the director of student life or the vice president for spiritual formation.
- 3. The student will be subject to disciplinary actions that may include:
 - a. Suspension from all extra-curricular activities.

- b. For those living in campus housing the loss of privileges such as visitation, curfew, etc.
- c. Required community service hours.
- d. Suspension from campus housing.
- e. Other disciplinary actions appropriate to the case for the rehabilitation of the student or protection of the Point University community.
- 4. The student will be referred for professional evaluation, rehabilitation or treatment at the student's own expense from a list of Point University-approved counseling/rehabilitation centers. The student will need to provide the office of student life documentation from the counseling/rehabilitation center of his or her attendance, completion and release.
- 5. Upon this notification to the director of student life, a random test will be conducted (The student is responsible for the cost of any follow-up testing).
 - a. If the results of this random test are *negative*, the student is eligible to return to full participation status with the University after fulfilling whatever prohibitionary period required by disciplinary action. Because students are selected randomly, they could be subject to testing more than once a year.
 - b. If the results of this random test are *positive*, the student will follow the consequences of a second positive test procedure. They could appeal this finding as outlined in the appeal process procedure.

Second "positive" test result

- 1. The student will meet with the director of student life within 24 hours of being notified. If necessary, the matter will be referred to the vice president for spiritual formation.
- 2. The student will be required to participate in a conference call to notify his or her parents or guardians regarding the results of the positive test in either the presence of the director of student life or the vice president for spiritual formation.
- 3. The student will be subject to disciplinary actions that may include:
 - a. Suspension from all extra-curricular activities.
 - b. For those living in campus housing the loss of privileges such as visitation, curfew, etc.
 - c. Required community service hours.
 - d. Suspension from campus housing.
 - e. Other disciplinary actions appropriate to the case for the rehabilitation of the student or protection of the Point University community.
- 4. The student will be referred for professional evaluation and/or rehabilitation or treatment at the student's own expense from a list of Point University-approved counseling/rehabilitation centers. The student will need to provide the department of student life with documentation from the counseling/rehabilitation center of his or her attendance, completion and release.
- 5. Upon this notification to the department of student life, a random test will be conducted. (The student is responsible for the cost of any follow up testing).
 - a. If the results of this random test are *negative*, the student is eligible to return to full participation status with the University after fulfilling whatever prohibitionary period required by disciplinary action. Because students are selected randomly, they could be subject to testing more than once a year.
 - b. If the results of this random test are *positive*, the student could appeal this finding outlined in the appeal process procedure. Positive drug tests can have serious consequences at Point University. *A Covenant for a Christian Community*, pages 38-39, outlines a serious of potential sanctions for students in

violation of Covenant principles. Those sanctions include the potential of suspension from Point University.

Reinstatement Process

A student may apply for reinstatement of full participation and financial aid eligibility after the completion of a full semester without financial aid. If reinstatement is granted, financial aid may be reinstated at the beginning of the next fall or spring semester. Participation in extracurricular activities, however, will be reinstated no less than one calendar year from the date of the suspension of such activities, and must be accompanied by a negative test result at the point of reinstatement (The student is responsible for the cost of any testing). A positive test result at the point of reinstatement will result in immediate and permanent termination of all financial aid, and possible suspension of the privilege to study at Point University.