

Senior Minister – Full-Time in Bristol, TN

Qualifications:

Male member of the Restoration Movement Christian faith.

- Experience in preaching, teaching, and staff administration.
- A “team player” with congenial leadership qualities.
- Demonstrates a clear ability to set an example and lead, guide, and direct others to Christian living.
- Meet the qualifications of an Elder as listed in the New Testament.

Responsibilities and Duties:

- Evangelizing, Preaching, and Teaching of the Word
 - o Prepare and deliver sermon(s) on Sunday mornings.
 - o Prepare and teach a midweek Bible study.
 - o Participate in a Sunday School class, at the Minister’s discretion.
 - o Lead the church’s evangelism efforts in the community.
- Pastoral Care
 - o Lead the congregation in its growth, both spiritually and numerically, to build the Central Christian Church community.
 - o Counsel members and friends of the church upon request.
 - o Organize and oversee visitation to the sick/shut-in members of the church.
 - o Upon request, preside at the weddings and funerals of our church community, at the Minister’s discretion.
 - o Work alongside Elders in addressing congregational concerns.
- Administrative Oversight and Leadership
 - o Oversee and supervise the church staff on a day-to-day basis.
 - o Complete annual staff performance reviews with appropriate follow-up and offer constructive feedback for change or alternative options for growth and development.
 - o Consult with the Elders regarding potential staff disciplinary action, and if necessary, impose said discipline.
 - o Promptly address staff complaints and resolve issues.
 - o Work alongside staff in the organization and development of church programs including but not limited to weekly services, special services, churchwide functions, etc.
 - o Attend scheduled Elder and Board meetings.
 - o Provide an oral/written report concerning the church, staff activities, and details prayer requests for Elder and Board meetings.
 - o Maintain an open line of communication with church staff, Elders, and Board.
 - o Provide a written article monthly for publication in the church newsletter.
 - o Oversee or delegate church social media activities in order to maintain a positive, continuous presence to the church and community.
 - o Represent the church at community functions.
 - o Report to the Elders as requested.
 - o Complete other duties assigned by the Elders.

Looking for Current Student or Alumni

What is the pay rate?

Negotiable

How to apply?

Email: cccbristolresume@gmail.com

Additional Comments:

Central Christian Church of Bristol, Tennessee, is seeking its next Senior Minister. After 13 years of dedicated service to Central and the Bristol community, Pastor Mark Overton has indicated he plans to retire. Our intention is that our new Senior Minister will work alongside Pastor Mark for three to six months to ensure a God-honoring succession. Once the successor has been identified, an intentional plan will be developed for the leadership authority to shift between the two senior leaders with the exiting leader's authority becoming less, and the incoming leader's authority becoming more.

Founded in 1903, Central Christian Church is a Restoration Movement New Testament congregation. We are located at 424 Melrose Street, in Bristol, Tennessee – just a few blocks away from our local high school and middle school. In 2023, our average attendance was just over 200 per week. We currently offer two worship services each Sunday morning (9:00am Traditional, 10:00am Sunday School, 11:00am Contemporary). On Wednesdays, we have a church-wide fellowship meal at 5:30pm followed by classes for all ages at 6:30pm. We have benefitted from excellent staff stability in recent years and hope to see our positive momentum carried forward with our next Senior Minister. Our recently renovated Vision, Mission, and Values (VMV) are as follows:

Vision – Hope Changes Everything

Mission – Love God. Love People. Serve Both.

Values – Christ is Central. Scripture is Truth. Community is Vital. Spiritual Growth is Essential. The Next Generation is a Priority.