

Highland Church of Christ (Christian Church)

Applicant Information

What is the job title of the position you are seeking to fill?

Worship Minister

Where is the job location?

Robinson, IL

How is the job classified?

- Full-time

What qualifications are desired?

Highland Church of Christ is a contemporary church in a rural area with a track record of growth and outreach to the surrounding communities and the world. Highland is an independent, instrumental Christian church of 600+ located in the southeastern Illinois city of Robinson, and is searching for a minister to lead our worship and worship technology areas.

We're looking for someone with a passion for leading the congregation to worship, the ability to create environments to help them connect with God in a significant way, and the skills to utilize appropriate technology to accomplish both. We're searching for a leader who relates to both artists and non-artists and can recruit, equip, develop, and deploy other leaders who share that passion for effective worship.

This level of leadership requires an above-reproach lifestyle and a complete commitment to God's Word, full buy-in to Highland's Mission and Core Values, as well as our Belief

and Teaching statement (see the Highland website for these documents). Also important to us are a college degree in an appropriate discipline and experience in planning and leading worship in a medium to large-size church. The position description goes into more detail on responsibilities.

To help you create an effective worship ministry and environment, you'll be part of an elder-protected, staff-led leadership model that encourages innovation and smart risk-taking. You'll also have the support and partnership of an experienced staff team. In addition, the auditorium is modern and offers programming flexibility with an array of first-rate technology.

Compensation is competitive (50 - 60K) plus a retirement contribution and insurance package.

If you're interested in joining our team, check out the job description and other documents at hccrobinson.com/employment and submit your resume and letter of interest to Mike McElyea at mike@hccrobinson.com.

What are the responsibilities/duties?

Highland Church of Christ
Worship Minister Job Description

Title: Worship Minister (Ministerial, Full-time, Exempt)

Purpose: To lead and coordinate the Worship, A/V, and Worship Tech ministries of Highland Church of Christ.

Accountability: The Worship Minister will work directly with and be accountable to the Sr. Minister, who will provide guidance and support under the leadership umbrella of the

Executive Minister and Elders. The Worship Minister shall work in full compliance with the current policy and procedures of the church. The Sr. Minister will provide the Family Minister with ongoing communication, evaluation and direction.

Characteristics:

A growing disciple of Jesus Christ.
Committed to the mission and vision of Highland Church of Christ.
A servant's heart.
Self-motivated.
Demonstrated ability to develop and lead teams.
Demonstrated organizational skills.
An unmistakable passion for worship ministry.

Responsibilities:

Leadership:

Lead and oversee the worship ministry (vocals, instruments, etc.).
Lead and oversee the audio/visual ministry.
Lead and oversee the worship technology ministry.
Define a vision and strategy for the worship ministry that supports the overall church vision and strategy.
Recruit, train, deploy, support, and shepherd a volunteer team for the worship ministry.
Oversee a process that continually helps create growing disciples of Jesus within the worship ministry.
Effectively communicate with staff, worship volunteers, and the congregation.
Work with the Sr. Minister to create fully integrated worship services.
Develop worship and leadership skills through workshops, training, conventions, education, and networking.
Participate in the church's shepherding ministry, including hospital calls, etc.

Administration:

Create and oversee the annual worship ministry budget. Work with the Executive Minister in establishing each year's budget. Approve and help support events in the Auditorium.
Other responsibilities and projects as may be assigned.
Good staff relations and integration of effort.

Are you looking for a current student or alumni?

- Alumni

What is the pay rate?

\$50,000 - 60,000 + benefits package

Through what method would you like someone to apply?

- Email

Please provide the link or address for the application.

mike@hccrobinson.com