

**POSITION ANNOUNCEMENT
YOUTH DIRECTOR
First Christian Church, Elizabethton, TN**

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The primary objective of the youth at First Christian Church, Elizabethton, is to impart biblical knowledge to the students, fostering a profound connection between the scriptures and their personal growth. We firmly believe that this will significantly influence their relationship with Christ and their interactions with others.

The Youth Director's role entails living a life centered around Christ and led by the Spirit. Their passion lies in helping individuals discover Jesus and facilitating their integration into the Church community. With a warm, outgoing, and engaging personality, the Youth Director exemplifies proactive and decisive qualities, always following through on their commitments. They are a self-starter with a robust work ethic, exuding confidence, competence, and maintaining an impeccable reputation.

Responsibilities:

1. Leadership under Senior Minister and Elders:

- Work under the direction and guidance of the Senior Minister and Elders to align the youth ministry's goals and activities with the overall vision and mission of the church.
- Collaborate with church leadership to ensure the youth ministry integrates smoothly with the broader church community.
- Perform any additional duties as assigned by the Elders, contributing to the overall growth and success of the youth ministry.

2. Spiritual Development:

- Integrate spiritual teachings and activities into the youth program to promote a deeper understanding of faith and values.
- Facilitate discussions on spirituality and provide guidance for spiritual growth.

3. Programing and Event Planning and Development:

- Design and coordinate age-appropriate and engaging programs that encompass educational, social, spiritual, and recreational activities for youth in Grades 1-8.

- Prepare and deliver engaging and age-appropriate children's messages during Sunday services; prepare and gather all materials for Sunday and Wednesday Children's Services.
 - Collaborate with volunteers and leaders to develop activities that address the specific needs and interests of youth in Grades 9-12.
 - Plan and organize various events, retreats, workshops, and outings that contribute to the social and personal growth of the youth community.
 - Ensure smooth logistics, safety measures, and budget management for each event and the overall youth program.
4. Volunteer Management:
- Recruit, train, and supervise volunteers to assist with youth programs and events.
 - Provide ongoing support and recognition to volunteers for their valuable contributions.
5. Communication and Technology:
- Utilize technology effectively, such as email, virtual platforms, and social media, to engage with the youth community and keep them connected.
 - Operate and maintain equipment related to youth programs and events, such as audiovisual equipment, computers, and other technology tools.
 - Maintain open and transparent communication with parents and guardians to keep them informed about program updates, events, and youth achievements.
6. Safety and Program Management:
- Implement safety protocols and emergency procedures, ensuring a secure environment for youth and staff and oversee the arrival and dismissal process, ensuring efficient and safe procedures are followed.
 - Adhere to mandatory reporting requirements in case of any suspected child abuse or neglect, following the appropriate reporting procedures as mandated by law.
 - Arrive 15 minutes early to program sessions and events to prepare for the arrival of youth and parents.
 - Ensure all students have been safely picked up by their parents or guardians prior to departure.

7. Summer Programming:

- Plan, coordinate, and lead Vacation Bible School (VBS) during the summer, providing a fun and meaningful experience for youth and volunteers.
- Develop age appropriate VBS curriculum and activities that align with the church's values and teachings.
- Attend a minimum of one week at summer camp to further enrich the youth director's understanding of the youth's needs and interests.

8. Additional Expectations:

- Maintain regular office hours for availability to youth, parents, and volunteers for support and communication.
- Provide transportation support for youth events and outings when required, ensuring safe and reliable transportation arrangements are in place.
- Participate in meetings as needed providing updates on youth ministry activities and seeking guidance from church leadership. (Staff, Elders, Board, etc.)
- Develop and implement outreach initiatives to connect with youth in the wider community, including local schools, community centers, and other youth organizations.

Position Details:

- Employment Type: Full-time, 40 hours per week.
- Compensation: Salary with a competitive benefits package.