



**Assistant or Associate Professor of Management
Alan E. Stith College of Business**

Point University is seeking applicants for the position of Assistant or Associate Professor of Management in the Alan E. Stith College of Business. Management is foundational to our business education and is an important component of the curricula of our major degree programs. Our new colleague will instruct students in our online degree programs, including our online MBA program.

The position is housed in the Department of Management and Leadership, which belongs to the Alan E. Stith College of Business. The college is one of the largest of Point University's five colleges and one of only two colleges to offer a graduate degree.

[Point University](#)

Point University is an independent liberal arts institution that educates our students within a Christian worldview. At Point, our mission is to educate students for "...Christ-centered service and leadership throughout the world." Our students are equipped with tools for ongoing growth in their profession and their faith throughout their lives. Point University prepares graduates for intellectual, spiritual, and professional success in Georgia, the southeast, the United States, or abroad.

The faculty body of Point University is diverse and has members who have long-careers—the longest currently at 40+ years. Members of the faculty are extended financial support for professional development and are encouraged to engage with the local business community. Within the institution, faculty development is routinely offered, and faculty care is a growing focus. The faculty operates without tenure, but faculty promotion (to the ranks of associate and full professor) can be earned with demonstrated excellence in the areas of teaching, scholarship, and service. Opportunities for growth and leadership on campus abound.

Members of the faculty receive compensation that is competitive among similar institutions and the southeast. In addition to salary, healthcare plans are provided by the institution and a matching contribution to a 401k plan is provided. Members of the faculty and family members receive tuition discounts. Dependents are eligible for tuition exchange programs with other institutions via institutional memberships.

Students who choose Point University do so for a variety of reasons. For our residential students, reasons include a strong education and close-knit campus community, our faith-focus, geographic location in Georgia, and opportunities for athletics. Strong, well-delivered online programs with high success rates bring students who find us organically or through a variety of corporate partners. The institution finds itself in a period of enrollment growth over recent years and boasts a strong first-year retention rate and graduation rates that are on the rise!

All Point students find a community with excellent mentors. Many of these same students are athletes or work and learn to balance the rigors of multiple obligations. Point is a minority-serving institution, a Hispanic-serving institution, and we enroll a significant population of international students. As such, colleagues must be enthusiastic about engaging a diverse student body who come from a multitude of backgrounds and experiences, all within the context of the institutional mission.

Expectations

Candidates will have degrees in management or a closely related field. An earned doctorate is preferred but not required. Strong applicants who will complete a terminal degree within two years will be considered. Candidates should have a broad exposure to different areas of management and be able to teach a variety of management courses.

Industry experience is not required but is preferred. The College of Business employs an applied, experiential learning approach in many business courses, and the ability to connect course content to “real world” applications is essential. Professors in the College of Business are also encouraged to maintain proficiency in current business practice through continuous learning and/or part-time consulting, when these activities do not interfere with responsibilities at Point.

Applicants must be committed to education, professional growth, service, and scholarship in a distinctively Christian setting, including agreement with the University’s mission and goals, values, and faith statement. As an educator, a commitment to student-centered pedagogy is desired, and growth in this skillset is fostered and encouraged. Flexibility in the role is a given, however as part of our online faculty you will be expected to participate in internal service activities, such as revising courses, participation on committees, and assisting with departmental projects as needed. The teaching load is an expected 30-hour load taught in eight-week sessions for our online students. Between teaching, service, and scholarship, it is expected that this role will constitute your only full-time employment, although part-time outside employment may be possible if approved.

Please complete the online application.

1. In the position section, enter MNGONL
2. Include a letter that describes interest in the position and the institution, speaking directly to the University mission.
2. Please include three professional references with contact information.
3. Send copies of transcripts to Jobs@point.edu (unofficial will be accepted for application purposes with official required for hiring.)