



**Professor of Fine Arts  
College of Arts and Sciences  
West Point, GA**

Point University is seeking applicants for a faculty position in Music. The appointed rank—assistant or associate professor—will be commensurate with the candidate’s education and experience. Point University offers degrees in Music and Music Education, and the fine arts are a component in our liberal arts general education curriculum. Our new colleague will primarily instruct and mentor students at our West Point, GA campus who choose to enroll in a traditional, residential experience, while also supporting our online student population as needed.

The position is housed in the Department of Fine Arts, which belongs to the College of Arts and Sciences. The college is one of the largest at the University and serves every Point student in multiple capacities.

### **Expectations**

Candidates should have earned degrees in music or music education. An earned doctorate is preferred but not required. Strong applicants who will complete a terminal degree within two years will be considered. Candidates should have exposure to different genres of music and be able to teach a variety of courses; experience and engagement with a variety of church music styles will be valued.

Courses taught will be in some combination of traditional semesters for residential students or in eight-week sessions for our online students, and the teaching load is an expected 24-hour load with advising responsibilities; however, this may be offset if serving as choir/band director. The candidate will develop connections with local high school music programs and has the opportunity to serve as a creative leader in the department, building and leaning into relationships. It is expected that the candidate will play an active role in the recruitment of students into our music degree programs, and there may be an opportunity for the successful candidate to serve as department chair.

Applicants must be committed to education, professional growth, service, and scholarship in a distinctively Christian setting, including agreement with the University’s mission and goals, values, and faith statement. As an educator, a commitment to student-centered pedagogy is desired for residential and virtual students, and growth in this skillset is fostered and encouraged. Flexibility in the role is a given; however, a willingness to contribute to the vibrance and culture of the campus and traditional residential community (with *presence* and *participation*) is valued.

### **Point University**

Point University is an independent liberal arts institution that educates its students within a Christian worldview. At Point, our mission is to educate students for “...Christ-centered service and leadership throughout the world.” Our students are equipped with tools for ongoing growth in their profession and their faith throughout their lives. Point University prepares graduates for intellectual, spiritual, and professional success in Georgia, the region, the United States, and abroad.

The faculty body of Point University is diverse and has members who have long-careers—the longest currently at 40+ years. Members of the faculty are extended financial support for professional

development and are encouraged to engage with the local community. Within the institution, faculty development is routinely offered, and faculty care is a focus. The faculty operates without tenure, but faculty promotion (to the ranks of associate and full professor) can be earned with demonstrated excellence in the areas of teaching, scholarship, and service. Opportunities for growth and leadership on campus abound.

Members of the faculty receive compensation that is competitive among similar institutions in the southeast. In addition to salary, healthcare plans are provided by the institution and a matching contribution to a 401k plan is provided. Members of the faculty and their family members may receive tuition discounts. Dependents are eligible for tuition exchange programs with other institutions via institutional memberships.

Students who choose Point University do so for a variety of reasons. For our residential students, reasons include our faith focus, a strong education, the close-knit campus community, geographic location in Georgia, and opportunities for athletics. Strong, well-delivered online programs with high success rates bring students who find us organically or through a variety of corporate partners. The institution finds itself in a period of enrollment growth over recent years and boasts first-year retention and graduation rates that are on the rise!

All Point students find a community with excellent mentors. Many of these same students are athletes or work and learn to balance the rigors of multiple obligations. Point is a minority-serving institution, a Hispanic-serving institution, and we enroll a significant population of international students. As such, colleagues must be enthusiastic about engaging a diverse student body who come from a multitude of backgrounds and experiences, all within the context of the institutional mission.

## **Scenic West Point, Georgia**

Point University is in historic West Point, Georgia. With the university integrated into the city, West Point is a college town that maintains its small-town uniqueness. Just over an hour from the city of Atlanta, West Point has immediate interstate access to I-85 and grants comfortable travel to Hartsfield-Jackson International Airport, concerts and performances, professional sports, arts, and all other amenities that a major metropolitan area offers. West Point is also close to other city centers, such as Auburn/Opelika, AL and Columbus, GA, which is the second largest city in Georgia.

Point University is in a region rich with opportunities for the outdoor enthusiast. The campus intersects with the Chattahoochee River and is close to West Point Lake. Point University is within an hour drive of multiple state parks in Georgia and Alabama. The University is also close to destination resorts like Callaway Gardens and a Great Wolf Lodge. Multiple beaches and the Appalachians are easy getaways.

### **Please complete the online application.**

In the position section, enter MSCWPT

1. Include a letter that describes interest in the position and the institution, discusses teaching and mentoring philosophy, and that speaks directly to the University mission.
2. Include a sample set of recent course evaluations, if possible.
3. Include an updated CV.
4. Please include three professional references with contact information.

5. Send copies of transcripts to [Jobs@point.edu](mailto:Jobs@point.edu) (unofficial will be accepted for application purposes with official required for hiring.)