



Adjunct Instructors for the MBA Program Stith College of Business & Leadership *Online*

Point University is a private liberal arts institution that educates our students within a Christian worldview, so they are equipped to take their faith into the marketplace and all of life while achieving their professional goals. We are training the next generation of Christian leaders to take the cross to more job sites, churches, industries, and nations than ever before.

Point University is seeking adjunct instructors in the Stith College of Business & Leadership for its online MBA program.

The MBA program is seeking applicants for its adjunct pool, to have a diverse, well-prepared group of instructors to support courses and guide students.

Applicants may be considered for teaching the following courses:

MGMT 510	Ethics & Professional Issues in Business
MKTG 515	Business Intelligence
MGMT 530	Persuasion & Negotiation
ACCT 535	Financial Statement Analysis & Valuation
MGMT 540	Strategic Management & Leadership
MGMT 542	Servant Leadership Theory & Development
MKTG 545	Strategic Marketing
MGMT 550	Business Innovation & Creativity
ACCT 555	Cost Management & Decision Making
MGMT 560	Applied Leadership: Change Management & Organizational Culture

Applicants with terminal degrees in business, organizational leadership, management, accounting, and marketing are encouraged to apply.

Applicants hired for the adjunct pool will be considered for future teaching assignments, though there is no guarantee of future or continuous employment.

Applicants applying to teach in the MBA program will automatically be considered for teaching in undergraduate programs.

EXPECTATIONS FOR MBA TEACHING

- MBA instructors are expected to be highly engaged in the course shell, which includes posting announcements, reminders, and encouragement often and engaging with students on discussion forums.
- All MBA courses are asynchronous and fully online. However, instructors are encouraged to host live sessions via Microsoft Teams to answer questions, explain assignments, and provide additional support to students.
- Instructors are required to post and to regularly attend weekly office hours.
- MBA courses are offered over an 8-week term (with 5-week courses offered in summer 1 each year). Courses are fast-paced and require quick attention to grading. Instructors are required to complete weekly grading with detailed feedback by Wednesday evening of the following week.
- MBA instructors are expected to partner with the university in retention management,

connecting students to resources like the advising office when additional support is necessary.

- MBA instructors should plan to attend a virtual orientation with the program coordinator prior to beginning to teach at Point.

REQUIREMENTS

- **Terminal degree in accounting, marketing, or a management or business-related field**
- Effective teaching ability with excellent communication skills
- Experience teaching asynchronous, fully online courses
- Experience with online learning management systems (e.g. Canvas)
- Willingness to be a professional role model and mentor
- Ability to work independently and effectively to achieve individual objectives
- Ability to work collegially with others at Point University to achieve College and University objectives
- Commitment to higher education, professional growth, service, and scholarship in a distinctively Christian setting, including agreement with the University's mission and goals, values, and doctrinal statement.

PREFERRED QUALIFICATIONS

- Experience teaching online, graduate education
- Experience managing a business or non-profit organization
- Experience teaching and mentoring students from diverse backgrounds
- Business certifications, such as Lean Six Sigma, Project Management Institute, Society of Human Resource Managers, etc.

Please complete the online application.

1. Please include three professional references with contact information.
2. Send copies of transcripts to Jobs@point.edu (unofficial will be accepted for application purposes with official required for hiring).