

Georgia Baptist Children's Homes and Family Ministries  
Behavior Aide  
Full-Time  
Palmetto, GA

Pay Rate: \$20 per hour

Qualifications:

- At least 21 years of age
- Bachelor's degree or higher in a behavioral or social science field.
- Behavioral Aide certification preferred.
- Have the physical ability, energy, flexibility, and maturity to perform the duties and responsibilities of the job to include performance of Emergency Safety Interventions including physical control positions.
- Establish positive relationships with clients and others.
- Possess strong written and verbal communication skills.
- Ability to follow structured routines.
- Develop and utilize appropriate childcare skills.
- Display a Christian character.
- Basic computer skills (minimum Word and E-Mail).

Responsibilities and Duties:

Summary of the Job:

A Behavioral Aide is responsible for daily guidance/supervision of client at all times. The BA collaborates with team to develop individualized treatment plans. The BA should be committed to Sanctuary practice utilizing tools that reinforce our shared language to create a trauma-responsive culture.

- Maintain eye-sight supervision of clients at all times.
- Accurately document observations and interventions facilitating the tracking of client's progress and challenges.
- Visibly monitor sleeping clients and document per program procedures.
- Administer medication as directed by physician and the client's service plan.
- Prepare and serve well-balanced meals according to USDA guidelines as assigned.
- Lead the clients in establishing ways of living together and managing their daily productive lives per individual service plan.
- Develop and lead group meetings daily and/or as needed.
- Respond appropriately to crisis situations using de-escalating techniques and Emergency Safety Interventions and performing physical control positions when necessary.

- Transport clients as required both on-campus and off-campus into community.
- Utilize personal safety plan for managing emotions and interactions with staff and clients.
- Provide appropriate behavior management techniques according to agency guidelines to support immediate improvements and to aid in cultivation of long-term coping mechanisms and social skills.
- Help build and maintain a positive environment for clients.
- Demonstrate leadership, develop teamwork and function as contributing member of the team.

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