

Youth Pastor

Calvary Assembly

Rochester, New York

Full-time

Pay Rate: \$40K to 60K

Apply by sending your resume to Ryan Latham at rlatham@slingshotgroup.org.

Find their [website here](#).

Qualifications Desired:

This is a full-time position with the goal of effectively leading and developing the Calvary Assembly's Youth Ministry (7th-12th grades). Our church's vision is to be a safe place to find faith, friends, and your future – and we view our youth ministry as a place to grow that vision in teenagers. The purpose of the ministry is to reach unchurched students for Christ, assimilate them and their families into the church, and help them to mature into difference makers in our community. Additionally, the role of the youth pastor will be to help develop and deepen the faith for those who already have a relationship with Jesus.

Qualifications:

Our student ministry exists to reach indifferent teens for Christ, connect them with other followers of Him, equip them for leadership, and unleash them as difference-makers for the Kingdom. And to have a heck of a lot of fun while doing so.

Undergraduate degree preferred, not required

Track record of successful ministry experience

Extremely teachable spirit and attitude (we're in this together!)

Personal, vibrant, contagious, and growing relationship with Jesus Christ

Sensitive to needs and pressures of teenage life and how to guide them to the freedom found in Christ

A life marked by personal integrity

Already in and willing to continue personal relationships of accountability that are real, authentic, life-giving, and grace-filled

Willing to become a member of Calvary Assembly and be an advocate of the vision of the church

Passionate about reaching those who do not know Christ, developing people's faith, and about creating a safe place for students to find faith, friends, and their futures

Commitment to ongoing personal development as a leader through resources, training, and

conferences (many of which provided by the church)

Mentoring relationship with the executive pastor, lead pastor, and other staff.

Responsibilities:

Shape, lead, and ensure alignment of the Youth Ministry with the vision of Calvary Assembly.

Continual development and growth of the youth program, targeting kids who do not yet know Jesus – and spiritually developing all the students God brings to us

Note: We currently average around 70 teens and 17 youth leaders for each Wednesday night we gather (meet during school year, off at holidays and summer). On Sundays, students start by worshipping in the auditorium and having a separate teaching every week (except for Communion Sunday once per month so they can be connected to the church at large).

Development of student leaders that gives teens the opportunity to lead inside and outside the church.

Note: We currently have around 70% of our regular attending teens involved in serving and want to continue this trajectory.

Development, recruitment, and leadership of a growing adult leadership team who will help to invest in the lives of students to create more and better disciples

Compelling vision caster and preacher of God's word

Ensure consistent and effective communication to keep parents connected, with the purpose of helping to equip, train, and disciple the parents of students

Careful management, vision, and stewardship of the youth ministry's annual budget

Counseling, wisdom, and discipleship in one-on-one settings with students

Has an effective strategy and implements a gameplan to reach non-believing students with the hope of Jesus

Leadership and vision of small groups, youth worship team (ideal), and other ministries under the banner of student ministry

Occasional other responsibilities delegated from Executive or Lead Pastor that includes, but is not limited to, weddings, funerals, and other pastoral care items

Ability to effectively communicate to adults in a Sunday service, whether prayer moments, announcements, or other public speaking opportunities

Handle confidential information in a proper and secure manner.