

Statement of Faith

Point University is committed to the Lordship of Jesus Christ, the oneness of Christians, and the evangelization of the world. Since the unity of the church is created and maintained through a common faith in Jesus Christ, Point looks to the inspired biblical record for the foundation of its faith. The Bible is the source of our knowledge of God and His Son, Jesus Christ. The academic program of Point has at its center the Bible, and every degree includes a major or minor in biblical studies.

The trustees and employees of Point affirm the biblical concepts reflected in this statement of faith and have committed themselves to living a life that reflects their presence:

- We believe in the one God, Creator of heaven and earth, who eternally exists in three persons: Father, Son and Holy Spirit.
- We believe that God the Son assumed human nature, was born of a virgin, ministered in word and miracle, died for our sin, was raised bodily from the dead and ascended to God's right hand, where he presently reigns.
- We believe that the Holy Spirit indwells every Christian and is presently at work in the Christian community, empowering lives of godliness and service.
- We believe that the Holy Bible is inspired by God, trustworthy in its teaching, and the final authority for all matters of faith and practice.
- We believe that all of humanity, due to sin, is destined for death, corruption and separation from God apart from the redemptive work of Jesus Christ.
- We believe that Jesus Christ established his church to be one holy people, to glorify God and to carry out his saving mission among all nations.
- We believe in God's saving grace that calls for faith, repentance, confession, baptism and new life and service through the Spirit.
- We believe in the blessed hope of the second coming of Jesus Christ, who will raise the dead and judge all with justice and mercy, and in the consummation of the Kingdom of God.

What We Expect

Point University believes that God sees a clear correlation between what we believe and how we behave. To say that more directly, we believe that what we believe must have expression in our behavior, both in on- and off-campus settings.

As a Christian University, we are a community of believers who take seriously the Christian gospel and its implications for personal conduct. While there is no one model of Christian behavior that Point University insists its employees follow, we do insist that Point University employees affirm our Statement of Faith and that each employee makes every effort to live in a way that is consistent with the affirmation that the Bible is inspired by God and trustworthy in its teachings. The guiding document that describes this ideal for students is *The Student Honor Code*. Some of that document is directed specifically toward student behavior, but major portions of it are applicable to faculty and staff as well. Both the *Employee Handbook* and *The Faculty Handbook* also can be helpful tools. A crucial aspect of serving in the role of faculty or staff at a Christian University is the importance of being a role model for the students who come to Point for their education and for spiritual formation. To that end, it is crucial that all faculty and staff understand

that an important aspect of their employment at Point University is modeling the same Christian behavior we expect from our students.

Among specific issues which we believe it is important for employees to address are: engagement in the life of a local church; respect for the historic position of Point University on human sexuality; a personal commitment to spiritual growth; and a willingness to be positive representatives of Point University, both on- and off-campus.

Point University recognizes that within the boundaries of the Christian faith, not all believers will see every issue that arises in the same terms. However, Point University has a heritage of Christian belief and Christian behavior that is important to the life of this University. Employment at Point University should be understood as a privilege, not a right. With the privilege comes the responsibility of being willing to live up to the heritage of this institution.

This heritage includes understanding that every human is created in the image of God, and as such, should be treated with righteousness and justice. This heritage includes the understanding that in the trustworthy words of Scripture, God has disclosed how He thinks and behaves as a model for how we are to think and behave. While no employee will perfectly match the behavior and thinking of God, our expectations are that every employee is seeking to model his or her life after that which Scripture reveals.

Behavior that reflects pride, hypocrisy, dishonesty, self-righteousness, the absence of compassion and legalism is not appropriate for employees of Point University. Sexual immorality, from the use of pornography to homosexual behavior, unfaithfulness in marriage to making inappropriate sexually related comments to others, and any other form of sexual misconduct, is not appropriate behavior for employees of this University. Uncontrolled emotions like jealousy, anger and discord are not appropriate behaviors at Point University. An unwillingness to recognize that different people can bring important gifts to the life and ministry of this University is unacceptable.

Point University is home to many young adults in the formative stage of life where decisions are being made that have implications that will last a lifetime. In this kind of community, Point University expects every employee to take seriously the importance of being an appropriate role model for all students. Crucial to effective role modeling is the support of the University and its understanding of Christian faith and Christian behavior. The support of the University's position on important issues likely means that every employee will, at times, need to set aside personal preferences on some issues in support of the University's position. Every employee's willingness to do that reflects his or her acceptance of the responsibilities that accompany the privilege of working at Point University.

At the heart of the mission of Point University is the preparation of students for leadership and service in every aspect of life, all over the world. Point University seeks to be a kingdom outpost focused on preparing kingdom people to do kingdom things. Employees of the University must understand and accept the responsibilities that ideal suggests as a crucial aspect of their employment.

Excerpt from Employee Handbook, 2022.
Edited July 17, 2025.