

Community Life Pastor

Impact Christian Church

Moon Township, Pennsylvania

Full-time

Pay: Salary

[Apply here!](#)

Desired Qualifications:

We're seeking someone who is:

Spiritually Mature – Grounded in God's Word, prayerful, and committed to living out their faith daily with integrity and authenticity.

A Natural Connector – Relational, approachable, and passionate about helping people find authentic community and take their next steps.

Vision-Driven and Strategic – Able to take big-picture vision and create clear systems, structures, and pathways to help people move forward in their faith.

A Proven Leader – Experienced in recruiting, equipping, and empowering leaders and volunteers with empathy, compassion and discernment.

Passionate About Discipleship – Believes spiritual maturity develops best in relationships and is committed to seeing people transformed by the gospel.

Collaborative and Flexible – Thrives in team environments and adapts well to the dynamic nature of ministry.

Missional-Minded – Excited about moving beyond traditional small groups to missional communities that transform neighborhoods and workplaces.

What You'll Bring:

3-5 years of pastoral or ministry leadership experience

Bachelor's degree in Biblical Studies, Ministry, or related field (Master's preferred)

Ordination or willingness to pursue it

Strong communication skills and teaching ability

Heart for community and proven ability to build teams

Systems thinking - ability to create and implement strategic processes

Responsibilities and Duties:

As Community Life Pastor, you will serve as the bridge between our mission and seeing our vision lived out by our people. You'll oversee our Growth Track discipleship pathway (moving

people from Explore → Partner → Builder), develop missional community leaders, and coordinate with our Kids, Students, and cross-cultural ministry teams to create a unified approach to spiritual formation.

This is not a traditional "groups pastor" role. You'll be the architect of our entire community life strategy, creating pathways that move people from first-time guests to Kingdom Builders living on mission in the Airport Seven communities.

Your Key Responsibilities Will Include:

Growth Track Leadership - Execute and oversee our three-phase discipleship pathway, recruiting and training facilitators for each level

Missional Community Development - Launch and support neighborhood-focused communities that pursue God, build relationships, and share hope in practical ways

Cross-Ministry Integration - Partner with Kids, Students, Young Adults, and cross-cultural ministry leaders to align all efforts with our unified vision

Outreach & Mission Mobilization - Lead local service projects, mission trips, and community engagement initiatives that activate our Kingdom Builders

Pastoral Care Coordination - Work with our Care Team and Elders to ensure people receive appropriate support and pastoral attention

Weekend Service Presence - Maintain strong Sunday connections with guests, volunteers, and church family to foster relational engagement. Also, assist as a part of our pastoral team with weekend messages, communion and generosity moments and lead Growth Track sessions.

You'll also supervise our Ministry & Volunteer Engagement Coordinator and serve as a key member of our pastoral staff team, contributing to overall church vision and health.

Additional Comments:

To see a full description of the job listing go

to https://docs.google.com/document/d/1n_9kvxC1170Bi_JEeiGXuEeBez01H1Wvg4fabf7Yik/edit?usp=sharing

To Apply: Please complete the application with this

link: https://docs.google.com/forms/d/e/1FAIpQLSdL0neZl7kVjjY4R_VaA-5b7bFyy4zSeMymbliAGmtb68qwDQ/viewform?usp=sharing&ouid=104580717740273635943

You will be asked to submit your resume, cover letter, social/web links and a brief statement about your philosophy of discipleship and community development through the application.