

Port Orange Christian Church

Worship & Outreach Pastor

Job Description Hours: (Full-Time) Approximately 40 hours per week

[Apply Here!](#)

QUALIFICATIONS:

1. Have a personal relationship with Jesus Christ and is dedicated to promoting the mission and goals of POCC.
2. Be a member in good standing.
3. Possesses a positive attitude, a quick smile, and strong interpersonal skills.
4. Is a self-starter, good at multi-tasking and prioritizing projects.
5. 1-2 years Experience leading worship.
6. Strong team building capacity.
7. Strong musical skills and ability to confidently lead instrumentally and/or vocally.
8. A desire to help the congregation, surrounding community and the unchurched encounter and grow in Christ.
9. Have an educational background in Christian Ministries, Biblical Studies, or a related field and be either Licensed or Ordained in the Christian Church.

PURPOSE OF POSITION:

- Responsible for leading POCC Worship Services.
- Help provide vision and passion for the larger worship life of POCC alongside the church staff and Elders.
- Responsible for organizing, promoting, and leading Outreach events.

RESPONSIBLE TO:

Responsible to the Elders of POCC, working directly under the supervision of the Lead Pastor and Operations Manager. The position will be evaluated annually. The position of Worship & Outreach Pastor is a full time responsibility with regular office hours Monday – Thursday as established by the Elders of POCC. Business or teaching responsibilities outside those of POCC must have the approval of the Elders of POCC.

JOB DUTIES INCLUDE, BUT ARE NOT LIMITED TO:

- Primary Musical Worship Leader: While the expectation is that this individual will serve as the lead worshiper for most Worship Services & special services, it is highly encouraged that they regularly identify, encourage, and mentor new leaders

within the team.

- Team Builder: Lead weekly and ongoing worship practices and other events as necessary. Recruit, manage, and train volunteers in Worship and Outreach-related ministries.
- Skilled Musician: Ideally, this individual is adept both instrumentally and vocally to lead the whole team. If not an instrumentalist, they must be skilled and knowledgeable regarding instrumental musical language and able to communicate accordingly.
- Provide oversight of all church equipment, instruments, and their maintenance as needed.
- Provide Care & Leadership For A/V/Media Team: Coordinate and communicate regularly with the A/V/Media Director and the team as needed.
- Coordinate musical worship related needs with the Next Gen Pastor.
- Oversee Music-Related Licensing: Maintain and track all music related licenses, fees, and memberships for the church.
- Coordinate with the Lead Pastor, Operations Manager, and Worship Team in planning weekly Worship Flow.
- Attend weekly Staff meetings.
- General Administrative Duties: Scheduling volunteers, charting music, etc.
- Create and effectively manage the Worship and Outreach Ministry budgets.
- Will lead and help coordinate a plan for reaching out in meaningful ways to our community, in accordance with the vision of Port Orange Christian Church.
- . This will include mobilizing the congregation to serve the community in various manners to demonstrate love and represent God's grace to them.
- With the collaboration of other church leaders, oversee all the local outreach/evangelism ministries of the church.
- Work with First Impressions Team to make sure the guest experience is welcoming.
- Stay up to date on current best practices in church outreach.
- Perform other duties as assigned.

OTHER GENERAL EXPECTATIONS INCLUDE:

- Should always exhibit professionalism demonstrated by a well-groomed appearance, conscientious work ethic, be willing and able to work at a fast pace within a variety of settings and circumstances, with composure and flexibility.
- Should be ever conscious of the need for confidentiality.
- Should exercise discernment and wise judgment.
- Should be a person who gives attention to details with an eye for excellence.
- Should be a self-starter, good at multi-tasking and prioritizing projects.
- Endorse and support the local church and her mission.
- Maintain personal spiritual development through Bible reading, prayer, and

Christian community.

- Be loyal to the vision and staff of Port Orange Christian Church and always protect the unity of the church.
- Support the doctrinal statements found in our Statement of Beliefs (Below).
- Adhere to POCC's Church Staff Assumptions (Below).

STATEMENT OF BELIEFS

The following includes a more comprehensive overview of our Statement of Beliefs. Please feel free to review on your own and ask any additional questions. Our mission is to lead people to a life-changing relationship with Jesus, and we strongly believe that we cannot do that unless we stand on scriptural truth. Our core beliefs are listed to illustrate our doctrine and the basis for our teachings.

JESUS

We believe that Jesus of Nazareth is the Messiah, the Son of the Living God and God in human form. We believe that the virgin-born Son of God died for our sins, was buried, rose from the dead and is coming again. We believe He is both fully God and fully man.

Philippians 2:5-7, John 14:19, John 8:58, John 1:1, 14, Colossians 2:9

BIBLE

We believe that the Bible is the inspired Word of God, the written record of His supernatural revelation of Himself to man, absolute in its authority, complete in its revelation, final in its content and without any error in its teaching and is "living and active" ever speaking to our present circumstances.

Hebrews 4:12, 2 Timothy 3:16-17, 2 Peter 1:20-21

SIN & SALVATION

We believe that all people are guilty of sin because all people are born with a sin nature, which leads all people to sin.

Jeremiah 17:9, Romans 3:23

We believe the substitutionary death of Jesus on the cross is the sole basis of atonement for the sins of mankind.

Isaiah 53:3-6, 2 Corinthians 5:21, Romans 5:8

We believe that the forgiveness of sins and the gift of eternal life are promised to those who trust Jesus Christ as their Lord and Savior. John 3:16-17, Ephesians 2:8-

We believe the New Testament teaches that the pattern for following and receiving Jesus as Savior is to believe in Jesus as God's Son and Savior of the world, to repent of personal sin, to confess Jesus as Lord and to be immersed in baptism. Romans 10:9, Acts 2:38-39, Romans 6:3-4

We believe in the assignment of all people to heaven or to hell at their time of death or at the time of Christ's return. Hebrews 9:27, 2 Thessalonians 1:8-9, Revelation 20:1, 2 Corinthians 5:6-10

Holy Spirit

We believe that those who receive Christ also receive the indwelling presence of the Holy Spirit: He marks them as the possession of God, manifests the fruit of righteousness in their character, and endows them with spiritual gifts for ministry. 2 Corinthians 1:21-22, Galatians 5:22-23, 1 Corinthians 12:4-6

We believe that a spiritual gift is a special ability, given by the Holy Spirit to every believer, to be used to minister to others and thereby build up the Body of Christ. 1 Peter 4:10, Romans 12:6-8, 1 Corinthians 12:7-11

The Local Church

We believe the Church should seek unity with all believers in matters essential to the universal Christian faith and contend for liberty in all matters wherein the Lord has not spoken through His Word. Ephesians 4:2-6

We believe the local church is an autonomous body which cooperates with many Christian agencies but is regulated or dominated by none. Ephesians 5:23B

We believe love is to be shown to all people as the central trait of the Christian faith. John 13:35, 1 Peter 4:8

We believe the mission of the Church is to help people connect with God, grow together in their faith, and to find their place of service in the Kingdom. Matthew 28:18-20

We believe that the pattern of the New Testament was to observe the Lord's Supper each week. Acts 2:42

We believe that each believer should give a generous, intentional, regular, proportional gift of his or her income to God, through the local church, as a spiritual discipline. Scripture gives us the tithe (one tenth) as the normal beginning point of giving for a believer.

Malachi 3:10, 1 Corinthians 16:2, 2 Corinthians 9:6-7

Final Authority For Matters Of Belief and Conduct

The statement of beliefs does not exhaust the extent of our beliefs. The Bible itself, as the inspired Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe.

Genesis 1:27

Social Issues

We are frequently asked to bring clarity to our position on these issues.

We are aware there are many sins GOD desires to protect us from — racism, prejudice, gluttony, sexual promiscuity, adultery, etc. This is our attempt to address the complex social issues that surface most often in our setting. As you consider these, remember that we are all equally in need of God's grace.

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life.

Psalms 139:13-16

We believe that God created marriage to be exclusively the union between one man and one woman, and that sexual intimacy is to occur exclusively within that union.

Genesis 2:24, Jeremiah 29:6, Isaiah 62:5, Leviticus 18:22, Leviticus 20:13

We believe that God wonderfully and immutably creates each person as male or female, and that these two distinct, complementary genders together reflect the image and nature of God. We believe that gender is assigned by God at birth and the Holy Scripture does not permit an individual to alter their sexual identity physically or otherwise.

Genesis 1:27, Deuteronomy 23:1

PORT ORANGE CHRISTIAN CHURCH STAFF ASSUMPTIONS

As believers and Staff Members of Port Orange Christian Church, we recognize that our witness to the Gospel of Jesus Christ compels us to pursue holiness in every area of life, especially the workplace. As Christian workers, we have the awesome responsibility of modeling the abundant Christian life before our congregation, the community, and one another, recognizing that as leaders, we are not the exception; we are the example. Therefore, all Staff Members are expected to adhere to the following Church Staff Assumptions:

1. We will be fully devoted followers of Jesus, baptized by immersion.
2. We will consistently work to maintain the unity of the Spirit in the bond of peace (Ephesians 4:3), recognizing that the overall ministry of POCC is greater than the individual ministries for which we are each personally responsible.
3. We will speak positively of others on staff and will share concerns only with the appropriate people...i.e., those who are part of the problem or part of the solution! (Matthew 18:15-17)
4. We will refrain from disclosing confidential information except to other staff members on a need-to-know basis.
5. We will maintain the highest standards of honesty, integrity, truthfulness and openness in dealing with those we have contact with. (Exodus 20: 1-17; Matthew 5: 37).
6. We will reflect integrity in the total hours worked (not including personal lunch breaks, etc.); with staff pastors working a minimum average of 40 hours per week. (For Part Time - 15-20 hours per week).
7. We will submit expenses only for calls, lunches and purchases that we deem necessary to the conduct of church business.
8. We will always reflect the highest moral standards in our sexual expression. (Ephesians 5:3). This means sexual contact is appropriate only within the bounds of the husband – wife relationship. Any other form of sexual contact, including homosexual behavior, would be viewed as a breach of this code of conduct (Galatians 5: 19-21; Romans 1:26-27). To avoid even the appearance of impropriety, we ask that, except in the event an emergency, staff members should

avoid dining or traveling alone with members of the opposite sex who are not family members.

9. Believing that life begins at conception and is ordained by God, we will not support abortion under any circumstances.

10. We will be faithful in daily prayer and Bible study.

11. We will seek to set a high standard by abstaining from gambling, the use of tobacco, drugs, alcohol (to the extent of drunkenness – it is encouraged that church staff refrain from alcohol use in general), vulgarity, pornography, and conduct inappropriate of a Christian leader.

12. We will consistently give at least 10% of all personal income to God's work.