

# **Gulf Coast Creative Arts Pastor**

## **Job Description**

**Reports to:** Lead Pastor

**Category of Employment:** Salaried, Non-Exempt/Exempt

**Office Hours:** Flex-Schedule; Average of 40-50 hours per week with the exception of heavy ministry seasons.

**Date Revised:** 12.10.2025

**Apply Here:** <https://gulfcoast.cc/employment/>

### **The Win:**

To further the mission of Gulf Coast Christian Church to “Go, connect, and send servants for Jesus Christ” by effectively providing excellent worship services and creative arts.

### **Qualifications**

- You love God.
- You are hungry to go above and beyond doing your job well.
- You are able to serve humbly by emphasizing team over self.
- You are passionate about excellent creative arts within the local church.
- You are socially aware and tend to know how to lead with people in the most effective way.
- You are able to lead effective worship services both vocally and instrumentally from stage.
- You are able to perform a variety of administrative tasks and are able to organize effectively.

### **RESPONSIBILITIES**

#### **Lead Through Creative Arts:**

- Engage in pastoral responsibilities in relation to the worship, production, and creative arts ministries.
- Lead, cast vision, oversee and direct all facets of the ministry
- Lead humbly and passionately from the stage both vocally and instrumentally.
- Provide visionary leadership and organizational structure for the ministry
- Establish strategic goals and objectives that support the mission and vision for the ministry
- Recruit, train, delegate, schedule, equip and supervise partners.
- Propose and administer annual budgets.
- Create and oversee all aspects of special events and seasonal productions.

#### **Lead Yourself:**

- Commitment to personal spiritual growth and a healthy biblical lifestyle.
- Commitment to personal excellence in family leadership, church leadership, and community leadership.
- Commitment to champion your own personal growth in communicational leadership - through continual
- education in leading effective worship services.

## **MINIMUM QUALIFICATIONS**

### **Character, Chemistry & Competency**

- A passion for reaching the lost.
- Proficient and excellent musician and vocalist.
- Personal integrity in all areas of life
- Maintains strict confidentiality with sensitive information; will need to sign a confidential agreement.
- Interpersonal Skills – Relates well to all kinds of people and builds effective relationships, communicates
- effectively both interpersonally and corporately. Able to translate interpersonal skills to recruiting and leading
- volunteer teams.
- High Capacity – Must be able to thrive in a fast-paced environment and work through others to execute multiple
- projects concurrently.
- Adaptability – Able to quickly respond to changes and forecast needs to ensure that necessary resources will be
- available to meet demands.
- Administrative Skills – Detail oriented; is able to maintain an organized process, delegate properly and multi-task effectively.
- Drive for Results – Consistently pushes self and others for results. Is action-oriented and displays focus, passion & initiative. Takes appropriate action when something needs to be done.
- Self-Development – Committed to improvement, seeks constructive criticism, and understands strengths and weaknesses.

### **Education & Experience**

- Minimum of a Bachelor's degree from an accredited college or university, or equivalent ministry experience.
- Proven ministry and leadership experience.
- Minimum 2 years of worship leadership.
- Proficient in Planning Center, Propresenter, Sound, Lighting, Video, and Broadcast systems.

## **General Information**

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of employees. Gulf Coast Leadership reserves the right to revise the position, its job functions, minimum qualifications and other aspects of the position in any way at any time. A background check, Personality Assessment, and Spiritual Gifts Assessments required.